

## Antonis Skouloudis

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Telephone/Mobile: +30 22510-36245/ 693-9195469  
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### EDUCATION

2014 PhD in Corporate Social Responsibility, Department of Environmental Studies, University of the Aegean  
PhD thesis title: "Corporate Responsibility, A Voluntary Instrument for Non-Financial Accountability and Self-Regulation: Essays on the Greek Business Sector - Implications for Practitioners and Policy Makers"

2007 MSc in Environmental Management and Policy, Department of Environmental Studies, University of the Aegean

2005 BA (Ptychion) in Economic Sciences, Department of Economic Sciences, University of Athens

### TRAINING

10/2010 "GRI Certified Training Program on GRI Sustainability Reporting Process", 20 hours, Sustainable Development Ltd, Athens

11/2009 "Environmental Management Systems' Auditors" seminar, 40 hours, Eurocert, Athens

5/2005-9/2005 "Environmental Management Systems Development and Operation" training seminar, 400 hours, Metron Professional Training Institute, Athens

### LANGUAGES/ IT SKILLS

English (Cambridge Certificate in Advanced English)/ Microsoft ECDL Core Certificate

### EMPLOYMENT

5/2012-today Centre for Environmental Policy and Strategic Environmental Management, Dep. of Environmental Studies, University of the Aegean – Project title: "Integrating sustainability in participatory decision-making (INSPIRED)"

3/2013-6/2013 Cross-border Cooperation Programme "Greece-Cyprus 2007-2013" - Priority Axis 1: "Competitiveness" - Objective 1.1: Strengthening of the entrepreneurship – Project title: Extroverted Entrepreneurship

2/2011-12/2011 TUV Austria Hellas – Sustainability/CSR report assurance services according to the Global Reporting Initiative G3 Guidelines

5/2010-7/2010 Der Norske Veritas S.A. – Assurance services for the sustainability report 2009 of Hellenic Petroleum S.A.

12/2008-12/2009 Centre for Environmental Policy and Strategic Environmental Management, Dep. of Environmental Studies, University of the Aegean – Project title: "EMS design, development and implementation according to EMAS regulation and ISO 14001 standard for the North Aegean Regional Development Fund"

5/2009-11/2009 Sustainable Development LTD – Consulting services related to the certification of the Environmental Management System of Frigoglass S.A. according to the ISO 14001 standard

2/2008-4/2008 Sustainable Development LTD – Member of the project team responsible for the preparation of the "Corporate Social Responsibility Report 2007" of National Bank of Greece

4/2007-5/2007 AKTOR S.A. – Environmental, health and safety and sustainable development Department, Member of the project team responsible for the preparation of the “Sustainable Development Report 2007”

## RESEARCH AND TEACHING EXPERIENCE

3/2008-today Co-supervisor of undergraduate and post graduate dissertations, Centre for Environmental Policy and Strategic Environmental Management, Department of Environmental Studies, University of the Aegean – Number of supervised dissertations: 26  
Member of the Centre for Environmental Policy and Strategic Environmental Management, Department of Environmental Studies, University of the Aegean – Assistant of Dr Evangelinos in research projects and academic activities

6/2011-12/2011 Member of the research team responsible for the preparation of the project entitled: “Design, development and implementation of green policies and CSR strategies and their dissemination to the local community”, Department of Environmental Studies, University of the Aegean

9/2010 Content development contributor for Global Reporting Initiative’s Greek version of ‘The GRI reporting cycle: A handbook for small and not-so-small organizations’, Pathways learning series, Global Reporting Initiative, Amsterdam

9/2008-7/2009 Teaching assistant of the postgraduate program “Environmental Management and Policy”, Department of Environmental Studies, University of the Aegean

4/2008-7/2008 Research assistant of the postgraduate program “Environmental Management and Policy”, Department of Environmental Studies, University of the Aegean

3/2008-8/2008 Centre for Environmental Policy and Strategic Environmental Management, Dep. of Environmental Studies, University of the Aegean – Member of the research team responsible for the preparation of the project entitled: “Development of educational applications on environmental management”, part of the ‘EPEAEK-Reforming undergraduate study programs – Measure 2.6: Reformation of the undergraduate study program of the Dep. of Environmental Studies’

## SCHOLARSHIPS & GRANTS

1/2011 - today Nikolaos G. Papadimitriou Foundation Scholarship

2/2009 Hellenic Petroleum S.A., Interamerican S.A. and Viohalko S.A. grants for implementing Phd research

## REFeree WORK

African Journal of Business Management; Business Process Management Journal; Environmental Engineering Science; Environmental Monitoring and Assessment Journal; Integrated Environmental Assessment and Management; International Journal of Economic Sciences and Applied Research; Journal of Business Ethics; Journal of Cleaner Production; Journal of Computers; Journal of Environmental Assessment Policy and Management; Journal of Small Business Management; Resources Policy; Management of Environmental Quality; Applied Mathematics and Computation; Environmental Science & Technology.

## EDITORIAL ASSISTANT

- International Journal of Innovation and Sustainable Development (IJISD)
- Progress in Industrial Ecology, An Int. J. (PIE)

## PUBLICATIONS

### PhD thesis

1. Skouloudis A. (2014) Corporate social responsibility: Essays on the Greek business sector - Implications for practitioners and policy-makers. Department of Environmental Studies, University of the Aegean, Mytilene, Greece.

### Master thesis

2. Skouloudis A. (2007) Development and application of an evaluation methodology for sustainability reports according to the GRI guidelines. Department of Environmental Studies, University of the Aegean, Mytilene, Greece.

### Papers in Refereed Journals

3. **Skouloudis A.**, G. Avlonitis, C. Malesios and K. Evangelinos (forthcoming) Priorities and perceptions of corporate social responsibility: Insights from the perspective of Greek business professionals, Management Decision.

4. **Skouloudis A.**, A. Chymis and K. Evangelinos (forthcoming) Corporate social responsibility: A likely causality of the crisis or a potential exit-strategy component? A proposition development for an economy under pressure. Social Responsibility Journal.

5. **Skouloudis, A.** and K. Evangelinos (2014) Exogenously-driven CSR: Insights from the consultants' perspective. Business Ethics: A European Review 23(3): 258-271.

6. **Skouloudis A.**, N. Jones, C. Malesios and K. Evangelinos (2014) Trends and determinants of corporate non-financial disclosure in Greece. Journal of Cleaner Production 68(1): 174-188.

7. **Skouloudis, A.**, K. Jones, E. Sfakianaki, E. Lazoudi and K. Evangelinos (2013) EMAS statement: Benign accountability or wishful thinking? Insights from the Greek EMAS registry. Journal of Environmental Management 128: 1043-1049.

8. **Skouloudis, A.**, K. Evangelinos and C. Malesios (2013) Priorities and perceptions for corporate social responsibility: An NGO perspective. Corporate Social Responsibility & Environmental Management. doi: 10.1002/csr.1332.

9. Evangelinos, K. and **A. Skouloudis** (2012) European perspectives on corporate non-financial disclosure: Evidence from the Southeast. *International Journal of Disclosure and Governance* 11(1): 33-53.
10. **Skouloudis A.**, K. Evangelinos and S. Moraitis (2012) Accountability and stakeholder engagement in the airport industry: An assessment of airports' CSR reports. *Journal of Air Transport Management* 18(1): 16-20.
11. **Skouloudis, A.** and K. Evangelinos (2011) A research design for mapping national CSR terrains. *Journal of Sustainable Development and World Ecology* 19(2): 130-143.
12. **Skouloudis A.**, K. Evangelinos, Y. Nikolaou and W. Leal Filho (2011) An overview of corporate social responsibility in Greece: Perceptions, developments and barriers to overcome, *Business Ethics: A European Review* 20(2): 205-226.
13. **Skouloudis A.**, K. Evangelinos and F. Kourmoussis (2010) Assessing non-financial reports according to the Global Reporting Initiative guidelines: Evidence from Greece, *Journal of Cleaner Production* 18(5): 426-438.
14. **Skouloudis A.**, F. Kourmoussis and K. Evangelinos (2009) Development of an evaluation methodology for triple-bottom-line reports using international standards on reporting, *Environmental Management* 44(2): 298-311.
15. **Skouloudis A.** and K. Evangelinos (2009) Sustainability Reporting in Greece: Are We There Yet? *Environmental Quality Management* 19(1): 43-60.

#### **Papers/Presentations in Refereed Conferences and Meetings**

16. **Skouloudis A.** and A. Chymis (2014) Macroeconomic and institutional conditions' effect on National CSR, International Conference on Applied Business & Economics (ICABE), October 23-25, European Cultural Centre of Delphi, Greece.
17. **Skouloudis A.** and A. Chymis (2014) Macroeconomic and institutional conditions' effect on National CSR, 13<sup>th</sup> International Conference on Social Responsibility, June 30-July 2, Bradford College, West Yorkshire, United Kingdom.
18. Chymis A. and **A. Skouloudis** (2014) National CSR and institutional conditions: An exploratory study, 13<sup>th</sup> Annual European Economics and Finance Society (EEFS) Conference, June 12-15, Electra Palace Hotel, Thessaloniki.
19. **Skouloudis, A.**, C. Malesios & K. Evangelinos (2014) Exploring organizational accountability in relation to climate change: Where do Greek corporations stand? 1<sup>st</sup> National Conference 'Economics of the Natural Resources and the Environment: Climate Change' (ENVECON), March 26-27, University of Thessaly, Volos, Greece.

20. **Skouloudis A.**, A. Chymis and K. Evangelinos (2011) Strategic CSR: A solution to the economic crisis. "Business-Science-Government Partnership: Fostering Country Competitiveness" International Conference, September 21-23, International Business School, Vilnius University, Lithuania.
21. **Skouloudis A.**, A. Chymis and K. Evangelinos (2011) Corporate social responsibility: A crisis' victim or a potential solution? – A proposition development for an economy under pressure. 4<sup>th</sup> Environmental Management and Policy Conference: "Economic development and environmental conservation: Incompatible or interlinked aspects?", May 27-29 , University of the Aegean, Mytilene, Greece.
22. Evangelinos K., **A. Skouloudis**, I. Nikolaou and M. Kostoglou (2010) Corporate responsibility, non-financial accounting and accountability: A study of corporate responsibility reports in Greece, 11<sup>th</sup> Hellenic Management Association/Institute of Production and Operations Management Conference: "Sustainable Production and 'Green' Entrepreneurship", December 9-10, Divani Caravel, Athens, Greece (in Greek).
23. Evangelinos K., **A. Skouloudis** and M. Kostoglou (2010) An assessment of CSR reports published by Greek companies, CSR Reporting Forum, November 30, King George Hotel, Athens, Greece (in Greek).
24. Evangelinos K., **A. Skouloudis** and S. Moraitis (2009) An assessment of CSR reports published by Greek companies, CSR Reporting Forum, December 8, Sofitel Athens Airport, Athens, Greece (in Greek).
25. **Skouloudis A.** and K. Evangelinos (2009) Sustainability reporting ...Yes, but what about Greece? 1<sup>st</sup> National Academic Conference on Applied Economics, November 26-28, University of Thessaly, Volos, Greece (in Greek).
26. **Skouloudis A** (2009) Developing an evaluation framework for corporate social responsibility, 2<sup>nd</sup> Environmental Management and Policy Conference: "Moving beyond governmental action: The role of business, civil society initiatives, and international-transnational organizations in promoting environmental management and policy", June 19-21, University of the Aegean, Mytilene, Greece (in Greek).
27. **Skouloudis A.** K. Evangelinos, and G. Halkos (2009) Environmental and social reporting vs financial performance: A comparative analysis, 2<sup>nd</sup> Environmental Management and Policy Conference: "Moving beyond governmental action: The role of business, civil society initiatives, and international-transnational organizations in promoting environmental management and policy", June 19-21, University of the Aegean, Mytilene, Greece (in Greek).
28. Evangelinos K., and **A. Skouloudis** (2007) Development and implementation of a methodology to assess sustainability/CSR reports according to the GRI Guidelines: A case study for the Greek financial sector, United Nations Environment Programme Finance Initiative (UNEP-FI) Athens meeting on sustainability and CSR in the Greek banking sector, January 18, Athens, Greece.

29. **Skouloudis A.**, K. Evangelinos and F. Kourmousis (2007) Benchmarking Greek sustainability reports according to the GRI reporting guidelines, 1<sup>st</sup> Conference on Environmental Management, Engineering, Planning, and Economics (CEMEPE), June 24-28, Skiathos Island, Greece.
30. **Skouloudis A.**, F. Kourmousis, and K. Evangelinos (2007) Development of an evaluation methodology for sustainability reports using international standards on reporting, 10<sup>th</sup> International Conference on Environmental Science and Technology (CEST), September 5-7, Kos Island, Greece.

### Chapters in edited volumes

31. Chymis A., M. Di Bitteto, P. D'Anselmi and **A. Skouloudis** (forthcoming) The importance of responsible public management for addressing the challenge of poverty, in '21st Century Management Education: The Challenge of Poverty', M. Gudic, C. Parkes and A. Rosenbloom, (eds), Greenleaf.
32. Chymis A. & **A. Skouloudis** (forthcoming) Far away, so close? Examining the growth potential of Greece through the lens of New Zealand's paradigm, in 'Public Management as Corporate Social Responsibility - The Economic Bottom line of Government', M. di Bitetto, A. Chymis and P. d'Anselmi (eds), Springer.
33. Evangelinos K. & **A. Skouloudis** (2014) Sustainability disclosure: Moving beyond 'window-dressing' and towards the appraisal of meaningful organizational accountability, in 'Economic Development and the Environment', G. Halkos (ed), Association for Sustainable Education, Research and Science (ASERS).
34. **Skouloudis A.** and K. Evangelinos (2012) Corporate social responsibility in Greece: Current developments and future prospects, in 'Greece: Economics, Political and Social Issues', P. Liargovas (ed), Nova Publishers, NY, USA.
35. **Skouloudis A.** and K. Evangelinos (2009) Social responsibility, accountability and Greek corporations, in 'Educational tasks towards environmental conservation and sustainable development: emerging trends and debating issues', M. Kaila, A. Katsikis, P. Fokiali, and A. Zaxariou (eds), Volume II, Atrapos publications, Athens, Greece (in Greek).
36. Evangelinos K., **A. Skouloudis**, Y. Nikolaou and W. Leal Filho (2009) An Analysis of Corporate Social Responsibility (CSR) and Sustainability Reporting Assessment in the Greek Banking Sector, in 'Professionals' Perspectives of Corporate Social Responsibility', W. Leal Filho and S. Idowu (eds), Springer Heidelberg, Berlin, Germany.

### Reports

37. **Skouloudis A.**, K. Evangelinos and S. Moraitis (2010) Corporate social responsibility and evaluation of corporate responsibility reporting practices in the Greek context: the 2008 survey findings. Centre for

Environmental Policy and Strategic Environmental Management, Department of Environmental Studies, University of the Aegean, Mytilene, Greece (in Greek).

### **Papers under review**

38. **Skouloudis A.**, D. Isaac, A. Stuart and K. Evangelinos. CSR reporting in the building and construction industry: Evidence from the UK. Accounting, Auditing & Accountability Journal.

### **Other published material**

39. Chymis A., **A. Skouloudis** and K. Evangelinos (2011), Corporate Social Responsibility in Greece: a victim to the fiscal crisis or a solution?, Greek Economic Outlook 15 (June): 92-101.

40. **Skouloudis A.** and K. Evangelinos (2010) Perspectives: Corporate social responsibility in Greece, Kerdos newspaper, June 28<sup>th</sup> – An annual publication on companies, perspectives, people and the future of corporate social responsibility in Greece: 24-25.

41. **Skouloudis A.** and K. Evangelinos (2007) Implementing and evaluating sustainability reports, Ethnos newspaper, March 31<sup>st</sup> – An annual publication on corporate social responsibility: 67-69.

42. Evangelinos K. and **A. Skouloudis** (2007) Assessing Greek sustainability reports according to the Global Reporting Initiative guidelines framework, Perivallon21 journal, issue 17: 33-39.

43. **Skouloudis A.** and K. Evangelinos (2007) Playing “hide and seek” with the greenhouse effect, Merisma – A periodical journal for social responsibility published by Kathimerini newspaper, October 25<sup>th</sup>: 5-8.

### **Research interests**

- ☞ Corporate responsibility
- ☞ Economy and the environment
- ☞ Non-financial accounting and reporting
- ☞ Triple-bottom-line performance
- ☞ Ethical entrepreneurship
- ☞ SMEs and responsible business behavior

### **Hobbies & interests**

Cycling, swimming, photography, astronomy, reading, music, cinema